



ASHOKA INNOVATORS FOR THE PUBLIC

## SEARCHING FOR: KNOWLEDGE TEAM - AFRICA

Ashoka ([www.ashoka.org](http://www.ashoka.org)) is the world's largest association of social entrepreneurs — men and women who are creating new institutions and system-changing solutions for the world's most urgent social problems. Since 1980, Ashoka has pioneered the field of social entrepreneurship, electing and connecting more than 2,000 individuals with system-changing ideas in over 70 countries.

Fellows themselves are at the core of Ashoka and, thus, the Venture Program that coordinates the rigorous Fellow selection process is central to the work we do. So too is the work of building the global community of Ashoka Fellows (what we call “Fellowship”) and supporting them. The Knowledge Team is a group of four regionally-focused entrepreneurs who work with both the Venture and Fellowship teams as liaisons to our staff in the field. We are looking for a Knowledge Team member to link with our Africa programs and join colleagues currently focused on the Americas, Europe, and Asia.

### THE OPPORTUNITY:

Joining Ashoka's US-based Knowledge Team is an exciting opportunity and will entail:

- Providing general support to our regional offices in Africa and liaising between these local teams and Ashoka's global programs with staff based in Arlington
- Tracking and contributing to the Venture process, Ashoka's program focused on searching for, selecting, and supporting leading social entrepreneurs in Africa
- Writing and editing materials about Ashoka Fellow candidates, for an internal audience, and about newly elected Fellows, for an external audience
- Matching new and existing Fellows to opportunities within the Ashoka network
- Managing both internal and external communications
- Working on a daily basis with a team of other regionally-focused Knowledge Team members to share learnings, monitor trends, run reports, and support each other.

### THE PERSON:

- Demonstrated intra/entrepreneurial track record
- Commitment to the citizen sector and to social change
- Capacity to effectively communicate with - and engage – various stakeholders in diverse settings; Intercultural communication skills required
- Excellent writing and editing skills required
- CRM / Salesforce.com skills preferred
- Background, work experience in Africa preferred
- Fluency in English required. Other language skills (French, in particular) a plus

### ASHOKA'S HIRING CRITERIA

- **Entrepreneurship/Intrapreneurship:** Compelled to take creative initiative and ownership (e.g., founding an organization or company, starting a movement, or re-shaping the work of an existing organization). Demonstrates relentless and realistic how-to thinking and passion for seeing their ideas come to life.
- **Understanding and Belief in the Vision of an *Everyone A Changemaker™* Future:** Understands and believes the Everyone a Changemaker™ vision at a gut level. Candidates should have a broad and inquisitive intellect and a thinking pattern that connects the dots between historical trends and current social context.
- **Emotional and Social Intelligence:** Ability to work efficiently and respectfully in teams, putting organizational/team goal first (personal glory second).
- **Ethical Fiber:** Exceptionally strong ethical behavior. Is self-reflective and has strong empathy skills. Trustworthy.
- **Self-Definition:** Candidate assumes that changing the world in big ways and on a continental scale is what he/she will do in life.

### APPLY

If this sounds like you, apply at [www.ashoka.org/apply](http://www.ashoka.org/apply) and list 'Africa Knowledge Team' in the 'Openings of Interest' section of the online application. Please include compensation expectations in your cover letter. If not, please pass this description on to suitable candidates. Only those offered an interview will be contacted. With questions, contact Simon Stumpf at [ssumpf@ashoka.org](mailto:ssumpf@ashoka.org).

For more information about the Ashoka hiring process: [www.ashoka.org/careers](http://www.ashoka.org/careers)